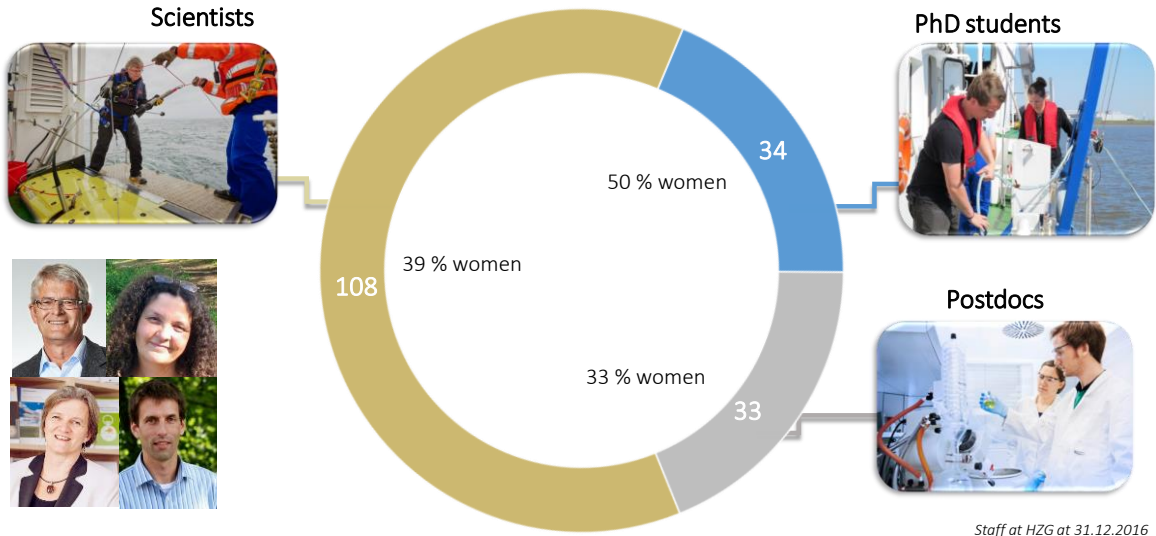
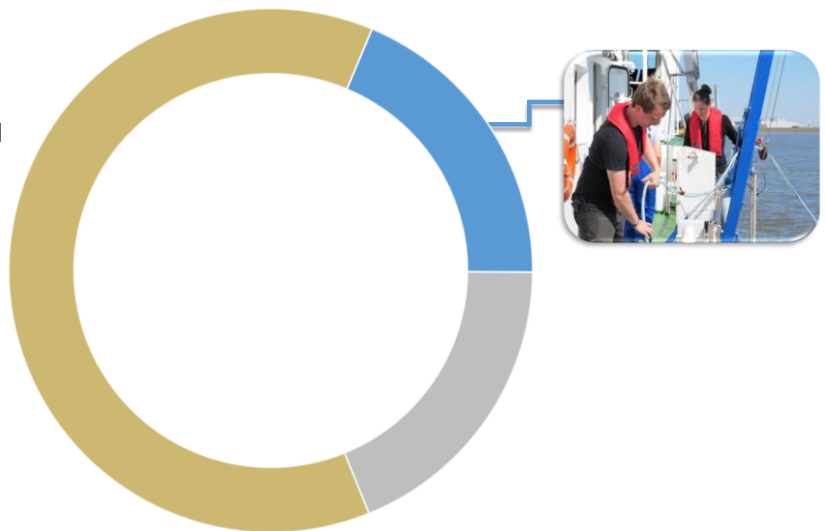


HZG Researchers within PACES II



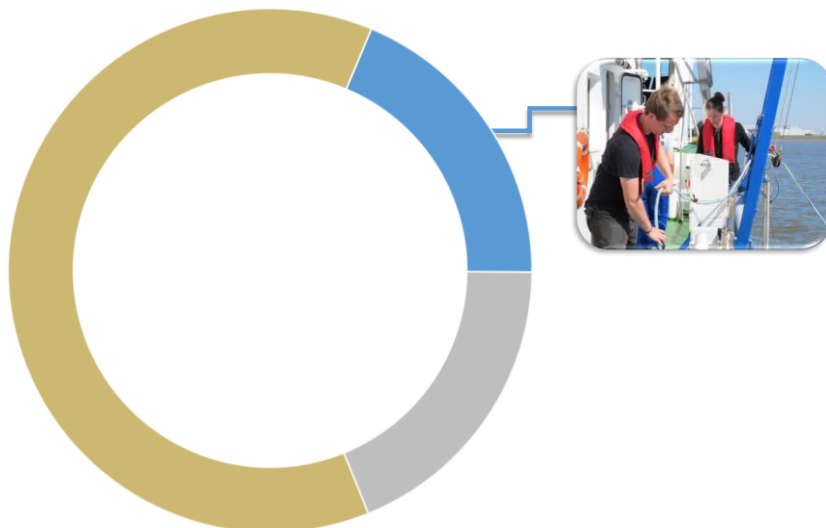
PhD Students

- HZG / third party funded
- Humboldt Fellowships
- Chinese Scholarships Council



Talent Management PhD Students

- **PhD-Guidelines**
- Graduate Schools
- Summer Schools



Talent Management PhD Students

- **PhD-Guidelines**
- **Graduate Schools**
- Summer Schools

SICSS offers :

- › a **two-year master's** and a **three-year doctoral** program
- › excellent education, competent guidance and **personal support**
- › an **international campus atmosphere**
- › an integrated climate research in **the heart of Hamburg**
- › a variety of **expert courses** and **technical and soft skills training**

Talent Management PhD Students

- PhD-Guidelines
- Graduate Schools
- Summer Schools

Verbund



Baltic Earth

Earth System Science for the Baltic Sea Region

[Home / News](#)
[Background](#)
[Grand Challenges](#)
[Working Groups](#)
[Projects](#)
[Publications](#)
[Organization](#)
[International Baltic Earth Secretariat](#)
[Events](#)
[Internal](#)
[How to participate](#)

[2nd Baltic Earth
 Conference
 The Baltic Sea Region in
 Transition
 Copenhagen, Denmark
 11-13 June 2016](#)

[Baltic E](#)

**Helmholtz-Zentrum
 Geesthacht**
 Centre for Materials and Coastal Research



Third International Summer School on

Climate of the Baltic Sea region

Asko Laboratory, Trosa, Sweden, 28 August – 4 September 2017

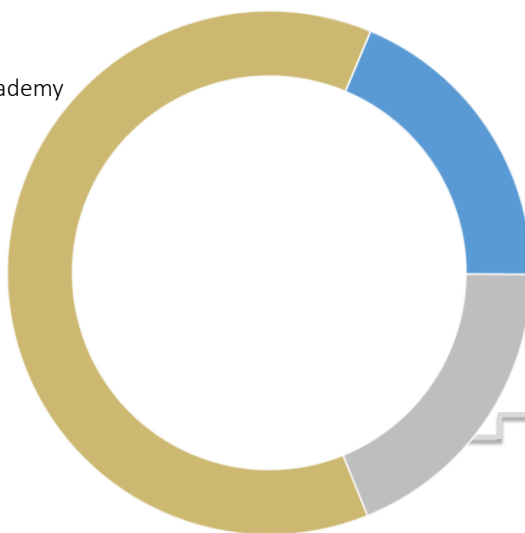
co-organized by Leibniz Institute for Baltic Sea Research Warnemünde and University of Rostock under the umbrella of Baltic Earth



Talent Management Postdocs

Postdoc training at HZG

- Helmholtz Management Academy
- Helmholtz Postdoc Program



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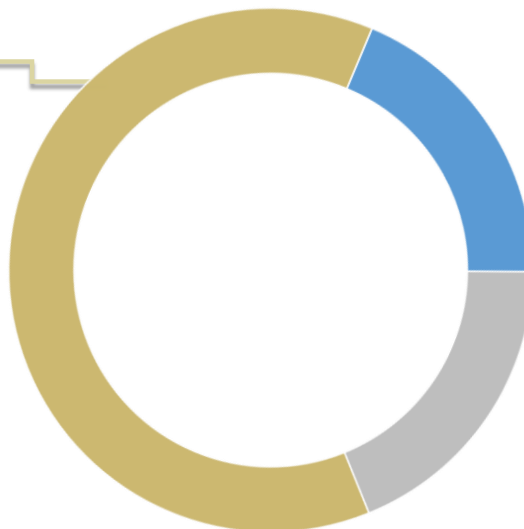
HELMHOLTZ

RESEARCH FOR GRAND CHALLENGES

Intercultural Training
Managing Collaborations
Strategic Recruitment
Financial Management and Controlling
Strategic Process Management

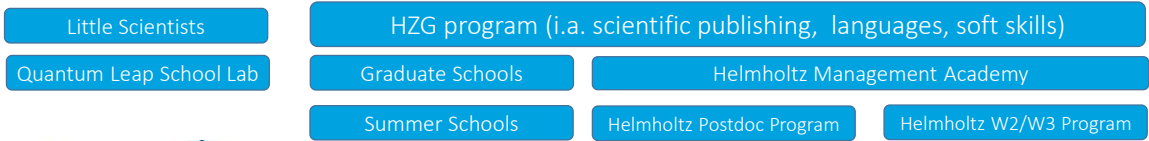


Talent Management Scientists



- Excellent job opportunities in science and industry
- Professorship calls

Overview Talent Management



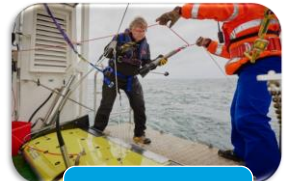
Early Education



PhD Students



Postdocs



Scientists

Helmholtz-Zentrum Geesthacht Equal opportunity



Inspire young women to take up a career in natural science and engineering



Create framework conditions for professional career and family life

Living the principles of equal opportunity for **everybody**



A modern environment
Fundament for work and life

- Welcome Office to support all new employees

- Equal Opportunities Officer
 - elimination and prevention of any discrimination on account of gender
 - > the demands of family and working life

- Official representative persons for
 - > disabled employees
 - > international scientists (official formalities / cultural offers)



A modern environment
Fundament for work and life

- Flexible working hours

- Childcare at HZG-KiTa

- Telecommuting positions

- Health Care Management





Talent Management /
Work & Career / Equal Opportunity

